



ANNUAL PARISH MEETING

11am, Sunday 27 November 2022

at St Eanswythe's, Altona

AGENDA

The business of the annual meeting is to include after prayers:

- (a) The minutes of the previous annual meeting and of any subsequent statutory parish meeting;
- (b) The reception of the parish electoral roll;
- (c) The annual report by the vicar that includes the entries in the registers of the Parish for the financial year, including numbers of baptisms, persons received into communicant membership, confirmations, marriages, funerals, Sunday services, acts of communion and such other statistics from the registers as Archbishop in Council determines;
- (d) An annual report on the proceedings of the parish council and together with a report by the parish council on the pastoral care, evangelism, social and ecumenical programmes of the parish and on future plans for the parish;
- (e) A report by the churchwardens on the fabric, goods and ornaments of the worship centre and the vicarage and other buildings of the parish;
- (f) The audited or independently examined accounts and financial statements of the parish and any accompanying papers required by the Act;
- (g) The budget approved by the parish council for the year in which the meeting is held;
- (h) Reports by other parish groups;
- (i) The election of churchwardens and members of the parish council;
- (j) The election of an auditor or independent examiner;
- (k) The election of lay representatives to the parish incumbency committee;
- (l) Any other matters of parochial or general church interest.

Please take one copy of these reports per household,
and bring with you to the Annual Meeting.

MINUTES OF 2021 ANNUAL PARISH MEETING

10:30am, Sunday 31st October 2021, via Zoom videoconference

Chair: The Rev'd Chris Lancaster (Vicar)

Enrolled members present via Zoom:

Pat Baines, Gary Beadell, Beryl Brown, Constance Chung, Andrew Croft, Elizabeth Croft, Brenda Edwards, Pam Edwards, Heather Francis, Michael Francis, Phillis Gregson, Judith Greilach, Heinz Greilach, Lily Griffin, Rob Griffin, Richard Hallett, Jan Hudson, James Hudson, Graeme King, Anna Lancaster, Jan Lee, Denis Lee, Edith Makotore, Dean Mason, Louise Matthey, Alta McAnda, Anita McAnda, Fred McAnda, Lyn McDonald, Margaret Rice, Randolph Srinivasan, Frances von Kalm, Anna Watts, Soon Ghee Yap.

Also attending via Zoom:

The Rev'd Kathryn Bellhouse, The Rev'd Christine Croft, Grace Croft, James Croft, Will Green.

Apologies:

Joyce Bayley, Christopher Hansen, Sandra Hansen, Rosemary Henshall, Doris LeRoy, Anton McAnda, Xiao Yang.

1. The meeting commenced at 10:32am with prayer led by the Vicar, and an Acknowledgement of Country.
2. Minutes of previous Annual General Meeting
 - i) MOTION: That the minutes of the 2020 Annual Parish Meeting be accepted as an accurate record. (Fred McAnda/Jan Hudson: carried)
3. Parish Electoral Roll
 - i) MOTION: That the Parish Electoral Roll be received. (Brenda Edwards/Anna Watts: carried)
4. Vicar's Annual Report
 - i) The Vicar's annual report was presented, beginning with an acknowledgement of those parishioners who have died in the past twelve months. There were some comments from members echoing the needs and opportunities outlined in the report.
 - ii) MOTION: That the Vicar's Annual Report be accepted as an accurate record. (Chris Lancaster/Michael Francis: carried)
5. Parish Council Report
 - i) The Parish Council report was presented, with noting the contribution of those who are stepping down as members of Parish Council. The Vicar extended particular thanks, on behalf of the parish, to Dean Mason for his work and service as Treasurer over the last six years.
 - ii) MOTION: That the Parish Council Report be accepted. (Anna Watts/Judith Greilach: carried)
6. Wardens' Report
 - i) Wardens' Report was presented.
 - ii) MOTION: That the Churchwardens' report be accepted. (Anna Watts/Jan Hudson: carried)
7. Financial Report
 - i) Financial Report was presented by the Treasurer, with particular thanks to Alta McAnda and Pat Baines for their assistance in managing the finances and planned giving.
 - ii) MOTION: That the Financial Report be accepted. (Dean Mason/James Hudson: carried)
8. Budget

- i) The budget for 2021-22 was presented by the Treasurer.
- ii) MOTION: That the Budget for 2021-22 be received. (Dean Mason/Fred McAnda: carried)

9. Parish Groups Reports

- i) The reports from the various parish groups were presented
 - Thank you were expressed to everyone involved in their production
 - Questions were called for, with none being received.
- ii) MOTION: That the Parish groups reports be accepted as an accurate record. (Beryl Brown/Pat Baines: carried)

10. Election of churchwardens and members of Parish Council

- i) Nominations had been received for the following to be churchwardens:
 - Anita McAnda, Scott Pitcher
 - There being the same number of nominations as positions vacant, those nominated were declared elected.
- ii) Nominations had been received for the following to be members of parish council:
 - Gary Beadell, Sandra Hansen, Graeme King, Anna Watts
 - There being the same number of nominations as positions vacant, all those nominated were declared elected.
- iii) The Vicar indicated that he would be appointing Lily Griffin as a churchwarden and Thenjiwe Mpofu and Soon Ghee Yap as parish council members.

11. Election of Auditor:

- i) MOTION: That Michael Kiernan and Associates be appointed as auditor for the 2021-22 financial year. (Dean Mason/Pat Baines: carried)

12. Election of lay representatives of the Parish Incumbency Committee:

- i) No nominations for incumbency committee were received by the published deadline. The Vicar noted that nominations had subsequently been received for Michael Francis, Dean Mason and Anita McAnda; further nominations were invited from the meeting but none were offered.
- ii) There being the same number of nominations as positions vacant, those nominated were declared elected.

13. Change to size of Parish Council

Following due notice as required by the Parish Governance Act, and after discussion at the previous two Annual Meetings, it was proposed that the parish rules be amended to reduce the total size of Parish Council from 12 lay members to 9 lay members.

Current members of Parish Council shared that the trial period for this smaller council had worked well. In response to a question, it was clarified that we continue to have a single Parish Council covering both St Eanswythe's and St Clement's.

- i) MOTION: That Section 10.1 of the Parish Rules be amended to read:
 - 10.1 The parish council consists of—*
 - (a) the vicar;*
 - (b) three churchwardens; and*
 - (c) 6 other persons, one-third nominated by the vicar and two-thirds elected by the parishioners.*

(Dean Mason/Gary Beadell: carried)

14. Other Business

- i) The current situation regarding attendance limits and COVID restrictions was clarified.
- ii) Concern was expressed about the condition of the gardens at St Eanswythe's, with a suggestion that a contractor be engaged to maintain these grounds.
- iii) The arrangement with the Spanish Baptist Church using St Clement's on Sundays is unchanged.

The meeting closed with prayer at 11:51am.

Vicar's Annual Report 2021 – 2022

Our Annual Meeting takes place on the land of the people of the Kulin nation, land that was taken and not ceded. As a parish, we acknowledge and honour past and present elders of the Kulin people, and their continuing right and longing to walk on and care for this country; and we commit ourselves to the continuing path of reconciliation and justice here on this ground and across this ancient continent.

Within the context of 60,000 years of Indigenous presence here, our meeting to mark the passing of a single year represents but the blink of an eye. Yet we also recognise that these 12 months have carried forward the story of our parish, and of God's presence and work in us and through us. We are not where we were this time last year: as attested by all of the reports presented to our meeting, and indeed by the fact that we are able to meet in person after needing to hold the last two Annual Meetings online! So let us give thanks that God continues to draw us onwards.

Looking back: the past year

I begin by honouring and giving thanks for the lives of those from our parish who have died since we last met: Les King, Peter Mallitte and Win Lovelock. May they rest in peace, and rise in glory.

After multiple COVID lockdowns through 2021, we resumed in-person services in November (albeit with restrictions regarding attendance numbers and vaccination). In a sense, the last year can be summarised as a period of re-establishing some sort of normal parish life after two years of pandemic-related disruption: being together again in our gathering for worship, in our groups and activities, in the return of the Op Shop. No doubt many of us have done so with a renewed appreciation for these opportunities which might once have been taken for granted. This Annual Meeting is one of a number of events which are only now resuming in person for the first time since 2019.

There are some things from those COVID times which we have carried with us. We continue to livestream a Sunday service each week, and this has been appreciated by those who for different reasons are unable to join us in person. Less tangibly but equally importantly, during those many weeks of online worship our Zoom gatherings created space for relationships which have continued as we now meet face to face again – many of us came to know each other better during that time.

This time last year, I noted that Parish Council had begun discussing how we might reframe or reimagine our parish life as we emerged from two years of COVID disruption. One important development that emerged was the trial of a 5pm service at St Clement's, which we began in January. It soon became clear that this time and format of worship was welcomed by enough people to be worth continuing, and after further discussion in Parish Council we changed the arrangement of morning services, replacing the previous 7:45am and 8:45am services with one service at 8:30. This has been a significant change, and not without cost, for members of those congregations, and I want to acknowledge and appreciate the graciousness and generosity of spirit which so many of you have shown as we have gone through that change. In particular, thank you to those who have stepped into rostered roles in worship and hospitality, as we have formed a new congregation and community. So we now have two morning services in the parish, each with a particular charism (or giftedness, way of being), a committed congregation, and space around it to grow; and it means that clergy have time for pastoral contact before and after both those services.

Meanwhile the 5pm service has quite quickly discovered its own charism, with a slightly more relaxed form of worship, different ways of singing, slides rather than worship books, and a meal to share

afterwards. Our numbers have been steady through the year (including the winter when it is almost dark as we gather), but more importantly we have seen young and old coming to know each other better and growing in the sense of belonging with each other and belonging to God. This service, too, is well placed to grow and thrive.

Numbers aren't everything, and the change to our Sunday pattern took place as we were still returning to unrestricted gatherings, so there isn't a clear base from which to compare attendances: but it appears that our combined average attendance at 8:30am and 5pm is virtually the same as what we would have otherwise expected at 7:45am and 8:45am. That is certainly another encouraging sign.

During the year a wonderfully generous donation enabled an upgrade of the sound system at St Clement's, together with a fixed data projector and screen. This is a great improvement both for sound and also for our use of slides at the 5pm service, and gives us much greater audio-visual capacity for future needs and opportunities. As a result of that positive experience, Parish Council have decided to direct a portion of the Alice Kane bequest towards a similar upgrade at St Eanswythe's, where the sound system has been noticeably fickle in recent years. That work will also include bringing a reliable internet connection into the church, which will be a great improvement for live-streaming from there.

Another question that I raised at last year's Annual Meeting related to staffing in the parish. It has been a great gift to us all to have the Rev'd Kathryn Bellhouse with us as Assistant Curate, however it is clear that we are not yet in a position to continue supporting two full-time clergy once she moves on in April. We have, however, just last month been able to employ a parish administrator, Edita Abram, whose role includes some finance work and some general administration. This in turn will enable your vicar to spend less time on administration! Edita takes on the finance role which has been undertaken with great care and dedication by Alta McAnda, and as a parish we owe a debt of gratitude for Alta's unseen but invaluable service to our week-by-week operations over many years.

There continue to be substantial requirements for us in order to be compliant with with legal and diocesan obligations regarding child safety. Thank you to all who have completed safeguarding checks, obtained a clearance for service, and done one or more modules of online training. I fully recognise that these various requirements are a burden; however we must also recognise the need to share responsibility for the safety of our whole community. At present Rev'd Kathryn is acting as our child safety officer, and so from April there will be a need to fill that role (perhaps with one person from each centre) in ensuring that we are meeting our obligations.

We had a great celebration in the parish on Sunday 4th September with the visit of Archbishop Don Tamihere, the senior Maori bishop and co-primate in the Anglican Church of Aotearoa New Zealand. The church was full for that 1pm service, also attended by our own Archbishop Philip and Bishop Kate, and afterwards we enjoyed fellowship, food and music in the hall – a rich time together and a reminder of what we have missed during COVID!

Our ecumenical partnership has continued locally through the Altona Laverton Council of Churches, whose active members with us are Trinity Uniting Church, Mary Help of Christians Catholic Church, and the Salvation Army Hobsons Bay Corps. As in the past, we shared Lent study groups together, and in June the Salvation Army hosted an evening to mark Refugee Week. Preparations are now under way for Carols in the Park in Altona, which has not been held since 2019.

I was very grateful to be able to take nearly 8 weeks' long service leave this year, during which time the Rev'd Gail Bryce as locum vicar shared with Rev'd Kathryn the clergy ministry in the parish.

Looking forward: the year ahead

The coming year will be an eventful one, in which there is good reason to be hopeful for what God has in store for the parish! As you're aware, my final Sunday with you will be 29th January, after which a locum priest will be appointed. Rev'd Kathryn then finishes her two years here as Assistant Curate in the week after Easter – another significant moment for the parish as well as for her.

Early in the year, Bishop Kate will convene a meeting of the Incumbency Committee, who will have some preparatory work to do before reaching the point of discussing and meeting with potential vicars: they will need to prepare a Parish Profile, and to discuss what is most important in seeking a new vicar. The work of the Incumbency Committee is necessarily strictly confidential, so please be understanding and patient if it seems that not much is being reported back to the parish! The most important contribution from the whole parish is to give careful consideration to the election of Incumbency Committee members; and then to pray for them, and for the priests whom they meet during the process of discernment which leads to the appointment of the next vicar.

Back in February we participated in the National Church Life Survey, which takes place every five years involving churches across Australia. The full results for our parish are finally due this month, after which they will be discussed at Parish Council and made available to the parish. That data will also be a helpful source of information for the Incumbency Committee.

The coming year will be a time for greater shared responsibility for the life of the parish, especially once there is just one (part-time) locum priest after Easter. Parish Council will have a particular role of leadership to play, but I do also encourage each person to be on the lookout for needs and gaps where you may be able to assist and contribute.

If there is one priority which I would wish to entrust to you in this year and beyond, it is to take further steps of commitment to reconciliation between Indigenous and non-Indigenous people in Australia. The coming year, in particular, will require the active participation and advocacy of those committed to this process, as we move towards a referendum on a Voice to Parliament. Churches have a unique opportunity to participate in, and offer leadership and hospitality for, the many conversations which will need to take place before that vote, as well as to hold our nation in prayer. What would it look like to reach that referendum and to feel that we had given ourselves fully to God's purposes of justice, healing and peace?

Gratitude

This is my eighth and final annual report as Vicar of St Eanswythe's and St Clement's, and I write with deep gratitude for the journey that we have shared over that time. There is much that we have shared together, joys and sorrows, achievements and frustrations, and yet underneath all of that we have, most importantly, kept on gathering as God's people – to worship God, to be fed by the Scriptures and at the Eucharist, to be formed anew as the Body of Christ, and to be sent into the world.

There have been some concrete and physical changes on our sites during that time – most noticeably the St Eanswythe's Op Shop and the St Clement's outdoor area – but the deeper changes are those that come from praying together and learning to see the face of Christ in each other. I am so grateful for the countless ways in which being in your midst has formed me and taught me God's ways.

Thank you to those who exercise particular ministries to children: we all share the responsibility for passing on our faith to the next generation, and our Sunday School and playgroup teams take on this

care with particular intention. Thank you to Louise Matthey, Fred McAnda and Jan Lee who lead those teams, and to all who are part of that ministry week by week.

Thank you to Zoya Davies and the team of op shop volunteers: the op shop is a key point of contact with the wider community through the week, and the welcome offered there is a ministry on behalf of us all.

Thank you to those who give leadership to particular groups and activities, as reflected in the other reports presented to this meeting – these all add depth and richness to our parish life, enabling us in different ways to experience sharing the journey as people of God.

Thank you to Alta McAnda and Pat Baines for another year of faithful service assisting with our parish finances; to those who assist with counting and banking money each week; and to Gary Beadell who as treasurer oversees our financial operations.

Thank you to the Churchwardens and Parish Council, for being willing to take on those roles and responsibilities as a service to the whole parish.

Thank you to Heather Francis, Lyn McDonald, Chico Akatapuria and Gary Beadell who faithfully lead our singing each week, enabling us to raise our voices in praise and prayer! That is a great gift and ministry for our worship.

Thank you for those who look after our churches by arranging flowers, by cleaning, by working in the grounds.

Thank you to Fred McAnda for getting on with many tasks, great and small, in the office and sacristy at St Eanswythe's – Fred's efficiency and organisation keep many things ticking over which would otherwise fall over! Thank you to Fred and to Bill Doloughan, Sandra Hansen and Richard Hallett for providing us with worship rosters each month.

Thank you to Rev'd Kathryn for her ministry in the parish this year, and for her presence as a colleague which I have very much appreciated. We have been fortunate indeed as a parish to have Kathryn with us, and she will be missed when she moves on in April – I wish her well for all that the future holds in her vocation and ministry.

Thank you to Rev'd Danny and the Maori community for their faithfulness in worship and for the blessings that they bring to the wider parish.

Thank you to those who come and share in Morning and Evening Prayer, whether occasionally or more frequently. That regular prayer together gives shape to the whole ministry of our parish, as well as being a support and encouragement to me personally.

Finally, my thanks to Anna and to Gemma, who have shared in the work, the blessings and the costs of my ministry here in countless seen and unseen ways.

This year, our Annual Meeting coincides with Advent Sunday and the start of a new year in the Church calendar. With Advent comes the renewed call to wait on God, and to be ready for what God is about to do in our midst. God's ways are not our ways, and we may find ourselves surprised by God's purposes for us – but as ever, Jesus simply asks us to follow, in faith, hope and love.

*God of this ancient land, holy beyond time and place,
you search us out and name us your beloved children.
Work in us to fulfil your longing and compassion for every person.
Send your Spirit to renew our life,
and give us courage to rise and follow where Jesus calls. Amen.*

The Rev'd Chris Lancaster
Vicar

St Eanswythe's Altona with St Clement's Laverton Parish Statistics 2021-2022

	St Eanswythe's	St Clement's	Te Wairua Tapu	TOTAL
Number of public services*	286	131	31	448
Number of public Sunday services*	70	80	31	181
Number of publicised services in residential care facilities	15	0	0	15
Total attendance*	3617	2240	479	6336
Total Sunday attendance*	2335	1798	479	4612
Average weekly attendance	70	43	9	122
Average Sunday attendance	45	35	9	89
Average weekly attendance at non-English services			15	
Total Acts of Communion*	2824	2090	450	5364
Total Sunday Acts of Communion*	2169	1737	450	4356
Total other Acts of Communion	260	8	0	268
Number of Zoom services	>	>	>	23
Number of Zoom Sunday services	>	>	>	6
Total Zoom attendance	>	>	>	388
Total Zoom Sunday attendance	>	>	>	281
Total attendance at Christmas Day/Eve services	98	77	0	175
Total Acts of Communion at Christmas Day/Eve services	95	24	0	119
Total attendance at Easter Day/Eve services	86	58	52	196
Total Acts of Communion at Easter Day/Eve services	81	57	52	190
No. on Church Electoral Roll	56	36	6	98
No. of baptisms	3	0	0	3
No. of infant baptisms	3	0	0	3
No. of adult baptisms	0	0	0	0
No. of children admitted to Communion	0	0	0	0
No. of persons received into the Anglican Communion	0	0	0	0
No. of confirmations	0	0	0	0
No. of funerals conducted in churches of the parish	3	0	1	4
No. of funerals conducted elsewhere	6	0	0	6
No. of marriages conducted in churches of the parish	0	0	1	1
No. of marriages conducted elsewhere	0	0	0	0
No. of continuing home/small groups	1	1	0	2
Total No. of persons in continuing home/small groups per week	7	6	0	13
Estimated no. of frequent attenders: pre-school	2	0	1	3
Estimated no. of frequent attenders: Primary School	4	3	2	9
Estimated no. of frequent attenders: Secondary School	2	4	2	8
Estimated no. of frequent attenders: Post Secondary (under 25)	0	2	2	4

*excluding weddings, funerals, private baptisms, services in residential care facilities, home/hospital communions

Te Wairua Tapu Ki Poipiripi Annual Report for 2021 – 2022

The Year 2021– 2022 saw us continue our journey through COVID and we began to see the slow easing of restrictions in Nov with a slow return to face to face services. We worked through the challenges when returning with sharing bread at eucharist but not wine, wearing of face masks, social distancing, sanitizing and no contact at passing of the peace. Our 1st service back was face to face in February as we celebrated being together again. It was a great feeling after being apart for such a long time. Transitioning back to face-to-face services has been very rewarding, we are now back to normal services with all restrictions lifted.

With technology we still utilize Zoom for our monthly meets avoiding having to battle the monotonous traffic queues one thing no-one missed during COVID times....

TWTKPP Māori community – 2021/2022 memoirs

1. Sadly, we lost 2 of our precious Koros loving husband, father and koro Jack Smith 26th Sept 2021, and loving husband, father and koro Peter Mallitte we lost in January 2022, rest in peace until we meet again gone but never forgotten...
2. Sept 4th, 2022 A wonderful celebration with Archbishop Don Tamihere, Archbishop Philip Freier, Bishop Kate Prowd – such an amazing memorable day of worship together.
3. Sept 28th, 2022 We said good bye to Rev Turi Hollis and Diane as their 8 year journey in Melbourne came to an end at Christ Church, St Kilda, while their journey back home has just beginning, many blessings to you both.
4. Father Danny continues in very busy Ministry and pastoral care in the Māori Community

Victorian Maori Minister Representatives – Anglican Church

Father Danny continues his wonderful ministry amongst our Maori people working the inner and outer suburbs around the West or wherever the Lord calls on him to go. Rev Dennis Emery continues God's great work as a Chaplain, eastern regions of Victoria. This dedicated ministry team continue working together for the needs of the Maori community.

The Maori Community fellowship - Te Wairua Tapu Ki Poipiripi once again are thankful to St Eanswythe, St Clements, Rev Chris Lancaster, Rev Kathryn Bellhouse, and Parish council for their continued support throughout yet another challenging year.

May we remember the great inspirations of our Maori Ministry in Altona Parish. We remember those who have passed away, Lay Minister Kate Smith, Rev Soraya Christie & Rev Victor Wilson, Waka Paku, Grace Ngatai, Jack Smith, Peter Mallitte may they rest in peace with our lord.

Donita Dennis
The Secretary TWTKPP

Dated 11th November 2022

Parish Council Report for 2021 – 2022

The members of Parish Council this year have been:

Vicar: The Rev'd Chris Lancaster

Churchwardens: Lily Griffin, Anita McAnda, Scott Pitcher

Parish Councillors: Gary Beadell (Treasurer), Sandra Hansen, Graeme King (Secretary), Thenjiwe Mpofu, Anna Watts, Soon Ghee Yap.

Attending ex officio: The Rev'd Kathryn Bellhouse, the Rev'd Danny McRoberts.

Invited to attend: Cindy Dennis, Rii Nikau

This council has met for eleven regular monthly meetings on Sundays, plus a Saturday planning day in February.

We have continued to hold our regular meetings on Zoom, and this has largely served us well, particularly now that (unlike during lockdowns) this is complemented by seeing each other in person when we gather for worship.

With the start of the 5pm service on Sundays, our Sunday evening meeting time has made for a full day and a rush home for those coming from that service. We discussed possible alternatives but in the end felt that we needed to keep the same meeting time through to the Annual Meeting. From this point on we will move to a Wednesday evening meeting.

Thank you to all Parish Council members for their commitment to our meeting and work together this year. Particular thanks to Anita McAnda, stepping down as required after six years on Parish Council and five years as a churchwarden; and to Graeme King and Thenjiwe Mpofu who are also stepping down. Each person's voice and contribution has been an important part of our work together this year.

The Rev'd Chris Lancaster, Vicar

Assistant Curate's Report for 2021 – 2022

Over the past year, as your assistant curate, I have had the opportunity to get better acquainted with this community: all of you who gather at St Clement's and St Eanswythe's each Sunday, as well as for various kinds of worship, service, and outreach throughout the week; and I have had the opportunity to step into the role and responsibilities of priestly ministry among you. So firstly—thank you for having me.

Liturgy—Sundays

With Chris and many more of you I have helped to prepare and lead offerings of worship, which this year has involved, notably, assisting Chris to establish the 5pm service at St Clement's. I am learning a lot from the ways we are developing the liturgy to follow a traditional pattern of Eucharistic worship in a flexible way that invites more congregational response. This work has also challenged certain of my instincts, in a good way—for instance, I had a resistance toward using a slide projector—to which I am now a convert! (I have found it makes one more conscious of worshipping as a live and communal act, and even at points makes it easier to listen and pray, rather than 'read' one's way through the liturgy.) Also significant to the 5pm gatherings has been instituting another meal—dinner—after the Eucharist.

In the early weeks I helped to establish a small team of parishioners who have since taken up this ministry. As with the parishioners of 8:30am who have stepped into new roles of welcoming, serving at the altar, and hospitality, I notice people doing so with a pragmatism and generosity which seem to me part of the character of this people, which is very beautiful and worth fostering.

While Chris was on long service leave during winter, I had more responsibility in preparation of the liturgy and also for the weekly parish communications that go along with gathering for worship. Part of my responsibility next year will be to work with a locum over the Easter period to ensure a smooth transition in this regard.

Weekday Worship

On Tuesday evenings I gather with a group of parishioners online to catch up, pray and reflect on the Bible together. We had originally conceived this as an in-person gathering; however, lockdowns and then various life circumstances have lent themselves to meeting on Zoom. It has been a lovely way to create a new circle of deeper relationships in this parish community.

For much of the past year I have been responsible for presiding at the Eucharist which is celebrated on Wednesday mornings at St Clement's. It has been a lovely staple of the week, a time of worship, coffee, conversation, and setting up for Clementines playgroup. In recent months we have gathered a couple of regular visitors alongside the parishioners who gather for this service. One particular visitor spoke of being quite struck by the experience of *reverence* in our quiet celebration of the Eucharist. I have found this to be true of those who gather for the Eucharist on Thursdays at St Eanswythe's as well. The warm, often humour-filled conversations over coffee afterward have also made all the difference, for me, in getting to know each community—I suspect this is true for others who have found their way to Wednesday/Thursday worship.

Playgroup

On Tuesday and Friday mornings I participate in the Tiddlers and Clementines playgroups. In the wake of the isolation measures of 2020 and 2021, we found parents and children were not attending with the consistency that the other playgroup hosts remembered from pre-2020 experience of hosting these playgroups. While it has taken patience, these groups have built up slowly, both in size and also in quality of connection – among the hosts, parents, and children. I have had a particular eye to engaging pastorally with the parents and young ones who attend these weekly gatherings, and have noticed these two communities offering camaraderie and prayerful support to a few parents going through acute personal griefs or joys. My presence has also occasioned some fruitful conversations with different parents about the God-part of life, opening another window for some of the parents into the life of Christian faith. I do hope this dimension of the playgroup continues to emerge in the coming year.

Youth ministry

This year we have gathered for youth group once a fortnight at St Clement's on Friday evenings. On these occasions Chris and I have met with anywhere from three to eight parishioners, aged eleven to sixteen years old. Several adult parishioners have shared in this ministry when either Chris or I have been absent. We have been learning on our feet about the differences about ministering with teenagers compared with adults, and this has stretched me considerably, especially in light of the range of ages and interests among youth-groupers.

In term one we planned and rehearsed a passion play for Palm Sunday. The group rose to the occasion beautifully, enacting the last days of Jesus with a humility and focus which, from my perspective, was powerful to witness.

In the second and third terms Chris and I lead two series of conversations and activities – one about ‘Seeing Jesus through the eyes of the poor’, another about St Claire of Assisi. We shared some insightful comments and moments with one another, but Chris and I also noticed that, at 5pm on a Friday afternoon, those present were often a bit tired (ourselves included!) which made it harder to engage with the material.

This term our ethos has been more along the lines of ‘relaxing and resetting’ at the end of the week, hoping to build a sense of belonging. We have been playing board games, eating pizza and praying together, which is the quietly-beating heart of the time we spend together (the prayers, that is—not the pizza).

Next year, Chris and I cannot at this point see the youth group continuing to meet in the same way on Friday nights. Our aim in the coming months is to identify ways in which our Sunday gatherings can hold space for these young people to draw nourishment for their faith, and build bonds within the wider parish community with others who can encourage them on their journey.

Child safety

In the latter part of last year we commenced the process of obtaining new clearances for service for all those who work with children or vulnerable people in our parish, or hold positions of particular responsibility. This process has been ongoing.

Last summer an online training program was released by our diocese for all who need a clearance for service to undertake. Since February we have gathered for several group sessions of that training. The pool of people whom the diocese has asked to undertake it has widened in the latter part of this year, with the prospect of all who play an active part in the life or ministry of our parish being asked to participate. Many of you have now taken that time out to complete the training, which is greatly appreciated.

Pastoral ministry—overflowing the bounds of our congregation

This parish has many opportunities to engage in sacramental and pastoral ministry within the wider community. Over the past year we have resumed fortnightly visits to Benetas St George’s Residential Aged Care, and monthly visits to Estia Aged Care. Working with a few parishioners, Chris or I hold a service of worship with residents with whom we share the Sacrament. I alternate with Chris in taking these services, and find this a very joyful and fulfilling ministry. I have greatly valued working with the parishioners who volunteer their time to lead the music at these services and build relationships with residents: the church *beyond* and the church *within* the home come together to commune with God, and it is a beautiful thing.

Over the past year I have prepared and taken two funerals at the Memorial Park, prepared two families for the baptism of a child, celebrated a blessing of marriage service for Jennifer Sherin & Jim Chrispin at St Eanswythe’s, and a wedding at our neighbouring Holy Trinity in Williamstown. This has been another joyful aspect of my ministry among you this year.

I have also engaged in visiting parishioners for home communions, and on various occasions provided pastoral support to people within the wider community who have been put in touch or sought out the church for support. St Eanswythe’s in particular has a long-term physical presence in the community which has led to these encounters, and it has been wonderful to help sustain that ministry of presence in this place.

With thanks for the year that has passed, prayers and blessings for the time that lies ahead of us,
Kathryn

Churchwardens' Report for 2021 – 2022

Reflection

Last time we wrote this letter our city was still in lock down. Thankfully that has passed although the world continues to suffer the effects of COVID with each passing day. None of that has deterred us and these past twelve months we saw some major work completed, and we've had some equally major changes to our personnel:

- A major roof repair and upgrade was completed at St Clement's.
- A new AV system was installed at St Clement's with projector, screen, mixing desk, amplifier and wireless microphones.
- Last year we welcomed Gary Beadell into the Treasurer's seat and Ife Awonusi our new accountant.
- This past month we've welcomed Edita Abram our new Parish Administrator.
- New trees have been planted, lawns mowed and gardens maintained.
- Essential maintenance continued, maintenance log books, etc.

Looking Ahead

For the coming year we have a number of tasks to take care of:

- The St Eanswythe's hall floor needs to be replaced and we are weighing the quotes we've received.
- We're looking at a new AV system at St Eanswythe's and have received a quote.
- We have the challenges of our Vicar Chris and his family leaving in January and Kathryn finishing up in April.
- Planning for the future of both churches and the growth of our community.

The People

We'd like to thank all the people at St Eanswythe's and St Clement's who have contributed so much to the life and wellbeing of this Parish over the last year. This is your church and we couldn't do our job without your help and support. A special thank you to Anita who has reach the limit of her term as a Warden and has to step down for a time, and to Chris who has faithfully overseen everything we do with a steady guiding hand, and who is also leaving us in January next year. Also a thank you to Gary Beadell who has taken on the treasurer's role and accepted both the burden and the steep learning curve of monitoring the Parish accounts and translating the numbers into plain English for us. And lastly we want to thank the Parish Council for their help and support.

The Wardens,

Anita McAnda, Lily Griffin and Scott Pitcher

Treasurer's Report for 2021 – 2022

For the 2022 financial year the parish recorded a total income of \$266,614, up from our budget of \$244,804. Significant items to note, are:

- The increased revenue from some outside venue hire groups and increased car park rental.
- Collections were up from last year, as were some donations. Outside of our diocesan grant of \$30,000, we benefitted from some extra long service leave entitlement while Chris was away on leave.
- Op Shop income was significantly higher this year as a result of the end of COVID restrictions. This is a valuable community service that St Eanswythe's provides and we can celebrate the work that Zoya in particular does. The Op Shop does not have enough staff however, which is something that must be addressed to keep the viability of the shop - the income that we receive helps the parish as well as the people who come, but it also supports our mission giving program - again a valuable service for local support groups and agencies.

There were some significant expenses this year:

- We finalised the necessary structural works on the roof at St Clement's, at a cost of nearly \$100,000.
- There were some plumbing and water issues at Clergy House that needed urgent work, costing approximately \$12,000.

Looking ahead, the budget includes the following projections:

- Parish Council approved this budget very conscious of the deficit bottom line. We believe that this reflects our particular situation this year, and that with careful stewardship and planning we can manage this and return to surplus in coming years.
- We are this year employing a Parish Administrator to take over Alta's wonderful work over the years. Edita Abram will be in the office for ten hours a week attending to account and bookkeeping duties, as well as upkeep of the parish website and pew sheets.
- The budget accounts for Kathryn being with us until Easter, after which she will be moving to a new appointment; her ministry has been a significant and worthwhile investment for us as parish. Although Chris is also leaving us next year, we have not built that into the budget as we don't know when a new vicar will join us – but the likelihood is that clergy costs will be well under budget for the coming year.
- We continue to pay contractors who do wonderful work in the gardens and grounds at both centres.

I would like to thank our Ministers, wardens and Parish Council for their marvellous work this year. As noted, I am indebted to Alta for helping me navigate the financial aspects of the parish. She has performed a truly wonderful service and she can enjoy parish life free from certain encumbrances. Pat Baines as ever has helped me track the pledges and collections with her encyclopedic knowledge.

I must also give thanks to our previous treasurer, Dean Mason, who has guided me patiently through the labyrinth that is the diocesan and parish financial tunnels.

Gary Beadell

Treasurer

**Anglican Parish of Altona/Laverton
Budget October 2022-September 2023
with past two years' actuals**

	2022-2023 Budget	2021-2022 Actual	2020-2021 Actual
INCOME			
Collections	130,000	137,605	131,810
Fundraising			30
Gifts & Donations		6,590	6,000
Interest	3,000	2,933	3,989
Maori Fellowship	2,000	1,000	400
Ministry & Groups	2,550	2,250	2,350
Op-Shop	45,000	42,013	22,396
Rent	23,830	21,888	21,315
Grants		50,086	43,170
Reserve Drawdown			12,500
<i>Aboriginal Acknowledgement</i>		2,250	
<i>Curacy grant from diocese</i>	15,000		
<i>Maintenance</i>	8,000		
<i>New ministry development</i>	35,000		
Total Income	264,380	266,615	247,044
EXPENSES			
Aboriginal Acknowledgement	4,350	6,000	3,750
Administration	15,244	14,311	11,940
Administration – parish administrator	16,000		
Diocesan Assessment	25,000	18,747	24,996
Ministry - Vicar	85,629	82,025	79,861
Ministry - Assistant Curate	42,391	62,799	29,324
Ministry - Assistant, Student, Locum	8,800	8,460	2,247
Ministry, Outreach & Ed.	3,200	4,884	14,534
Miscellaneous		8,369	
Mission Giving	30,000	16,500	23,084
Occupancy (incl repairs & maint)	54,198	55,768	41,703
Op Shop expenses	1,000		
Property Insurance	9,000	6,321	7,887
St Clement's roof repairs		98,417	5,113
Transfer to reserves			
<i>Online worship</i>		1,000	
<i>St Eanswythe's memorial garden</i>		4,000	
Total Expenses	294,812	387,601	244,439
TOTAL SURPLUS/DEFICIT	-30,432	-120,986	2,605

Balance Sheet

St Eanswythe's Altona & St Clement's Laverton Anglican Churches As at 30 September 2022

30 Sep 2022

30 Sep 2021

Assets

Current Assets

Cash at Bank

ADF489: Eanswythe's General	66,301	141,110
ADF621: Electronic Planned Giving	2,020	2,390
Bendigo Bank - St E's & St C's	14,622	1,880
Comm Bank - St E's & St C's	37,379	26,064
Total Cash at Bank	120,322	171,444

Other

Accounts Receivable	-	1,040
Petty Cash	150	150
Prepayments	1,545	1,545
Total Other	1,695	2,735

Total Current Assets

122,017

174,179

Non-current Assets

ADF437: Eanswythe's Term Deposit	50,124	105,776
AF: Blyth St Land Sale CPF	51,018	51,018
Total Non-current Assets	101,142	156,794

Total Assets

223,159

330,973

Liabilities

Current Liabilities

Mission Giving Payable	10,848	-
Online Worship - Specified	1,000	-

Other

Accounts Payable	29	503
Accrued Expenses	2,556	2,882
GST	(1,276)	(1,211)
Rounding	-	-
Total Other	1,309	2,175

Total Current Liabilities

13,157

2,175

Total Liabilities

13,157

2,175

Net Assets

210,003

328,798

Equity

Current Year Earnings	(120,546)	2,091
Opening Balance Equity	172,643	172,643
Retained Earnings	(14,927)	(17,018)

Balance Sheet

	30 Sep 2022	30 Sep 2021
Revaluation of AF Assets	58,746	58,746
Reserves		
Aboriginal Acknowledgement Reserve	4,800	7,050
Alice Kane Bequest for St E's outdoor area (reserve)	20,000	20,000
Clergy House Repairs and Maintenance (reserve)	1,938	1,938
Lay Professional Development	930	930
New Ministry Development (reserve)	50,655	50,655
Reserve - Assistant Curate costs	15,000	15,000
Special Project Funds: Clements Mem Garden	1,187	1,187
Special Project Funds: Eanswythes Mem Garden	7,401	3,401
St Clement's Repairs and Maintenance (reserve)	1,000	1,000
St Eanswythe's Repairs and Maintenance (reserve)	8,175	8,175
Vicarage Repairs and Maintenance (reserve)	3,000	3,000
Total Reserves	114,086	112,336
Total Equity	210,003	328,798

Profit & Loss

St Eanswythe's Altona & St Clement's Laverton Anglican Churches

For the 12 months ended 30 September 2022

	Actual	Budget	Var AUD	Var %
Income				
Reserve Drawdown	2,250	35,000	(32,750)▼	-93.6%▼
Collections				
Collections: ADF Electronic Giving	70,659	72,000	(1,341)▼	-1.9%▼
Collections: Envelopes - St Clement's	26,960	19,309	7,651▲	39.6%▲
Collections: Envelopes - St Eanswythe's	22,155	31,671	(9,516)▼	-30.0%▼
Collections: Open Plate - St Clement's	7,341	3,500	3,841▲	109.7%▲
Collections: Open Plate - St Eanswythe's	10,491	932	9,559▲	1025.6%▲
Total Collections	137,605	127,412	10,193	8.0%
Gifts & Donations				
Gifts & Donations: Specified	6,000	-	6,000▲	0.0%
Gifts & Donations: Unspecified	590	-	590▲	0.0%
Total Gifts & Donations	6,590	-	6,590	0.0%
Interest				
Interest Income: ADF Interest	616	250	366▲	146.3%▲
Interest Income: Bank Interest	40	-	40▲	0.0%
Interest Income: CPF Interest	2,277	1,162	1,115▲	96.0%▲
Total Interest	2,933	1,412	1,521	107.7%
Ministry				
Ministry Income: Maori Community F'ship	1,000	2,000	(1,000)▼	-50.0%▼
Ministry Income: Pastoral Services	1,850	2,000	(150)▼	-7.5%▼
Ministry Income: Playgroup Clements	-	270	(270)▼	-100.0%▼
Ministry Income: Playgroup Eanswythe	400	560	(160)▼	-28.6%▼
Total Ministry	3,250	4,830	(1,580)	-32.7%
Miscellaneous				
Grants: Diocese	30,000	30,000	-	0.0%
Misc Income: LSL Board	10,490	-	10,490▲	0.0%
Misc Income: Other	9,596	-	9,596▲	0.0%
Total Miscellaneous	50,086	30,000	20,086	67.0%
Op Shop				
Op Shop	42,013	25,000	17,013▲	68.1%▲
Total Op Shop	42,013	25,000	17,013	68.1%
Rent				
Rental Income: Car Park	8,408	7,925	483▲	6.1%▲
Rental Income: Clergy House	11,440	12,480	(1,040)▼	-8.3%▼
Rental Income: Spanish Baptist Church	500	495	5▲	1.0%▲
Rental Income: St Eanswythe's Venue Hire	1,540	250	1,290▲	516.0%▲
Total Rent	21,888	21,150	738	3.5%
Total Income	266,614	244,804	21,810	8.9%

Profit & Loss

	Actual	Budget	Var AUD	Var %
Gross Profit	266,614	244,804	21,810	9.0%
Less Operating Expenses				
Aboriginal Acknowledgement	6,000	3,750	2,250▲	60.0%▲
Transfer to Reserves	5,000	-	5,000▲	0.0%
Administration				
Admin: Stewardship	340	300	40▲	13.3%▲
Admin: Bank Fees & Other Charges	34	30	4▲	12.1%▲
Admin: Bookkeeping	7,101	4,500	2,601▲	57.8%▲
Admin: Clearances and Compliance	280	1,000	(720)▼	-72.0%▼
Admin: Office Expenses	161	300	(139)▼	-46.4%▼
Admin: Printing, Stationery and Postage	3,432	3,500	(68)▼	-1.9%▼
Admin: Software Expenses	1,020	1,000	20▲	2.0%▲
Admin: Subscriptions	487	600	(114)▼	-18.9%▼
Admin: Website Costs	129	50	79▲	158.0%▲
Phone/Internet				
Admin: Phone/Internet - Mobile	236	240	(4)▼	-1.5%▼
Admin: Phone/Internet - St Clement's	218	350	(132)▼	-37.7%▼
Admin: Phone/Internet - Vicarage/Office	873	800	73▲	9.1%▲
Total Phone/Internet	1,327	1,390	(63)	-4.5%
Total Administration	14,311	12,670	1,641	12.9%
Diocesan Assessment				
Diocesan Assessment	18,747	16,104	2,643▲	16.4%▲
Total Diocesan Assessment	18,747	16,104	2,643	16.4%
Ministry, Outreach & Education				
Ministry, Outreach & Ed: Advertising	-	200	(200)▼	-100.0%▼
Ministry, Outreach & Ed: Ed Mat'ls & Supplies	407	200	207▲	103.6%▲
Ministry, Outreach & Ed: Hospitality	829	200	629▲	314.4%▲
Ministry, Outreach & Ed: Other	252	1,200	(948)▼	-79.0%▼
Ministry, Outreach & Ed: Parish Activities	7	-	7▲	0.0%
Ministry, Outreach & Ed: Professional Develop. - Other	655	-	655▲	0.0%
Ministry, Outreach & Ed: Sacristy Exp	2,256	1,200	1,056▲	88.0%▲
Ministry, Outreach & Ed: TMA Subscription	478	540	(62)▼	-11.5%▼
Total Ministry, Outreach & Education	4,884	3,540	1,344	38.0%
Miscellaneous				
Miscellaneous Expenses	8,369	-	8,369▲	0.0%
Total Miscellaneous	8,369	-	8,369	0.0%
Occupancy				
Occ Rent: Karingal St	20,856	20,856	-	0.0%
Property Insurance				
Property Insurance: St Clement's	1,336	1,850	(514)▼	-27.8%▼
Property Insurance: St Eanswythe's	4,984	6,286	(1,302)▼	-20.7%▼
Total Property Insurance	6,321	8,136	(1,815)	-22.3%
Repairs and Maintenance - Buildings				

Profit & Loss

	Actual	Budget	Var AUD	Var %
Occ Repair/Maint Buildings: Clergy House	12,128	600	11,528▲	1921.4%▲
Occ Repair/Maint Buildings: St Clements	-	2,400	(2,400)▼	-100.0%▼
Occ Repair/Maint Buildings: St Eanswythe's	-	2,400	(2,400)▼	-100.0%▼
Total Repairs and Maintenance - Buildings	12,128	5,400	6,728	124.6%
Repairs and Maintenance - Equipment				
Occ Repair/Maint Equipment: Clergy House	-	600	(600)▼	-100.0%▼
Occ Repair/Maint Equipment: St Clement's	77	600	(523)▼	-87.2%▼
Occ Repair/Maint Equipment: St Eanswythe's	867	600	267▲	44.6%▲
Occ Repair/Maint Equipment: Vicarage & Office	1,152	600	552▲	92.0%▲
Total Repairs and Maintenance - Equipment	2,096	2,400	(304)	-12.6%
Repairs and Maintenance - Grounds				
Occ Repair/Maint Grounds: St Clement's	1,067	1,200	(133)▼	-11.1%▼
Occ Repair/Maint Grounds: St Eanswythe's	2,076	1,200	876▲	73.0%▲
Total Repairs and Maintenance - Grounds	3,144	2,400	744	31.0%
Repairs and Maintenance - Running				
Occ Repair/Maint Running: St Clement's	1,951	1,800	151▲	8.4%▲
Occ Repair/Maint Running: St Eanswythe's	3,130	1,800	1,330▲	73.9%▲
Occ Repair/Maint: Karingal St	-	762	(762)▼	-100.0%▼
Total Repairs and Maintenance - Running	5,080	4,362	718	16.5%
Utilities - Electricity				
Occ Utilities Electricity - St Clement's	1,107	1,000	107▲	10.7%▲
Occ Utilities Electricity: Clergy House	188	-	188▲	0.0%
Occ Utilities Electricity: Karingal St	453	780	(327)▼	-41.9%▼
Occ Utilities Electricity: St Eanswythe's	1,539	1,200	339▲	28.3%▲
Occ Utilities Electricity: Vicarage & Office	585	1,200	(615)▼	-51.2%▼
Total Utilities - Electricity	3,872	4,180	(308)	-7.4%
Utilities - Gas				
Occ Utilities Gas: Karingal St	581	500	81▲	16.2%▲
Occ Utilities Gas: St Clement's	407	360	47▲	13.0%▲
Occ Utilities Gas: St Eanswythe's	1,264	480	784▲	163.4%▲
Occ Utilities Gas: Vicarage & Office	1,148	720	428▲	59.5%▲
Total Utilities - Gas	3,401	2,060	1,341	65.1%
Utilities - Water				
Occ Utilities Water: Clergy House	870	840	30▲	3.6%▲
Occ Utilities Water: Karingal St	307	500	(193)▼	-38.7%▼
Occ Utilities Water: St Clement's	554	600	(46)▼	-7.6%▼
Occ Utilities Water: St Eanswythe's	465	600	(135)▼	-22.5%▼
Occ Utilities Water: Vicarage & Office	929	1,200	(271)▼	-22.5%▼
Total Utilities - Water	3,126	3,740	(614)	-16.4%
Waste and Fire Levy				
Occ Waste & Fire Levy: Clergy House	411	390	21▲	5.5%▲
Occ Waste & Fire Levy: St Clement's	613	600	13▲	2.2%▲
Occ Waste & Fire Levy: St Eanswythe's	578	550	28▲	5.1%▲
Occ Waste & Fire Levy: Vicarage & Office	462	-	462▲	0.0%

Profit & Loss

	Actual	Budget	Var AUD	Var %
Total Waste and Fire Levy	2,065	1,540	525	34.1%
Total Occupancy	62,089	55,074	7,015	12.7%
Op Shop				
Op Shop Expenses	-	1,000	(1,000)▼	-100.0%▼
Total Op Shop	-	1,000	(1,000)	-100.0%
Parish Mission Giving				
Mission Giving Exp: Parish Giving	16,500	16,500	-	0.0%
Total Parish Mission Giving	16,500	16,500	-	0.0%
Staff				
Assistant				
Clergy Exps: Assistant Curate Benefits	24,243	24,240	3▲	0.0%▲
Clergy Exps: Assistant Curate LSL	1,197	1,856	(659)▼	-35.5%▼
Clergy Exps: Assistant Curate Stipend	26,243	26,040	203▲	0.8%▲
Clergy Exps: Assistant Curate Super	7,488	7,465	23▲	0.3%▲
Clergy Exps: Assistant Curate Vehicle Replacement	2,280	4,651	(2,371)▼	-51.0%▼
Clergy Exps: Assistant Curate Vehicle Running Costs	1,005	1,005	-	0.0%
Clergy Exps: Assistant Curate Vehicle Standing Costs	-	2,554	(2,554)▼	-100.0%▼
Clergy Exps: Assistant Curate Workcover	343	558	(215)▼	-38.6%▼
Total Assistant	62,799	68,369	(5,570)	-8.1%
Locum				
Clergy Exps: Locum Service Fees	7,357	2,000	5,357▲	267.8%▲
Clergy Exps: Locum Superannuation	1,104	200	904▲	451.8%▲
Total Locum	8,460	2,200	6,260	284.6%
Vicar				
Clergy Exps: Professional Development	606	1,000	(395)▼	-39.5%▼
Clergy Exps: Vicar Benefits	28,549	28,691	(142)▼	-0.5%▼
Clergy Exps: Vicar LSL	1,995	1,591	404▲	25.4%▲
Clergy Exps: Vicar Stipend	33,854	33,709	145▲	0.4%▲
Clergy Exps: Vicar Superannuation	9,360	9,364	(4)▼	0.0%▼
Clergy Exps: Vicar Vehicle Replacement	4,560	4,651	(91)▼	-2.0%▼
Clergy Exps: Vicar Vehicle Running Costs	881	881	-	0.0%
Clergy Exps: Vicar Vehicle Standing Costs	1,774	2,203	(429)▼	-19.5%▼
Clergy Exps: WorkCover Expenses	447	844	(398)▼	-47.1%▼
Total Vicar	82,025	82,934	(909)	-1.1%
Total Staff	153,285	153,503	(218)	-0.1%
Total Operating Expenses	289,183	262,141	27,042	10.3%
Operating Profit	(22,570)	(17,337)	(5,233)	-30.0%
Non-operating Income				
Misc Income: Reimbursements	1,099	-	1,099▲	0.0%
Mission Giving				
Mission Giving: A.B.M.	270	-	270▲	0.0%

Profit & Loss

	Actual	Budget	Var AUD	Var %
Mission Giving: BCA Boxes	1,466	-	1,466▲	0.0%
Mission Giving: Other	306	-	306▲	0.0%
Total Mission Giving	2,043	-	2,043	0.0%
Total Non-operating Income	3,142	-	3,142	0.0%
Non-operating Expenses				
Miscellaneous Expenses: reimbursed	658	-	658▲	0.0%
Mission Giving				
Mission Giving Exp: ABM	270	-	270▲	0.0%
Mission Giving Exp: BCA Boxes	1,466	-	1,466▲	0.0%
Mission Giving Exp: Other	306	-	306▲	0.0%
Total Mission Giving	2,043	-	2,043	0.0%
Other Expenses				
St Clements Roof Repairs	98,417	104,887	(6,470)▼	-6.2%▼
Total Other Expenses	98,417	104,887	(6,470)	-6.2%
Total Non-operating Expenses	101,118	104,887	(3,769)	-3.6%
Net Profit	(120,546)	(122,224)	1,678	1.0%

MICHAEL KIERNAN & ASSOCIATES

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370 BLACKSHAW ROAD
ALTONA NORTH
ABN 82 957 136 008

31 October 2022

Anglican Parish of Altona-Laverton
PO Box 48
Altona VIC 3018

Audit Report To The Parishioners Anglican Parish of Altona-Laverton

On the basis of information provided by the wardens of your organization, I have audited in accordance with Australian Accounting and Auditing Standards, the special purpose Income Statement and Balance Sheet for the period ended 30 September 2022.

The wardens are solely responsible for the information contained in the special purpose financial report and have determined that the accounting policies used are consistent with the financial reporting requirements of The Anglican Diocese of Melbourne.

Scope

Our procedures use accounting expertise to collect, classify and summarise the financial information, which the wardens provided, into a financial report.

Recorded revenue includes offertories and fundraising. Control over such revenues prior to being recorded is limited and there were no practical review procedures that I could perform to confirm that all such revenue was properly recorded. I relied on assurances from the wardens.

To the extent permitted by law, we do not accept liability for any loss or damage which any person, other than the service, may suffer arising from any negligence on our part. No person other than the wardens and members of your parish should rely on the special purpose financial report. It is not prepared on the basis of providing investment or bank finance information.

Audit Opinion

I, Michael Kiernan, have examined the books and accounts of the Anglican Parish of Altona Laverton. In my opinion the accounts and financial records give a true and fair view of the parish's operations for the year and the attached Income Statement and Balance Sheet correctly summarize the transactions for the year ended 30 September 2022.

The special purpose financial report was prepared exclusively for the benefit of the wardens and members of your parish and the purpose identified

above. We do not accept responsibility to any other person for the contents of the special purpose financial report.

Potential Impact of Subsequent Event COVID – 19 and other significant events:

I have communicated with the wardens regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I may identify during the audit. Potential Impact of Subsequent Event COVID - 19 : There may be a material change in the assets of the organisation related to events and conditions due to COVID - 19, subsequent to balance date. These events may cause a significant change in asset values of the association and there may be a material change in income earning capacity of the organisation. These events may also have an impact on future income and continued viability of the organisation. However, the financial impact to the organisation or any decline in asset values, cannot be reasonably estimated. In extreme conditions the organisation may also cease to continue as a going concern.

Inherent limitations

Due to the inherent limitations of an assurance engagement, together with the internal control structure it is possible that fraud, error, or non-compliance with the listed provisions may occur and not be detected. A reasonable assurance engagement for the year ended 30 September 2022 does not provide assurance on whether compliance with the listed provisions will continue in the future.

We draw attention to the effects of the corona virus pandemic. The pandemic poses significant risks to the organisation for the current year and for future years. It is beyond the scope of the audit to account for those risks to the assets of the organisation. The auditor takes no responsibility for how the wardens account for and plan for the effects of the virus upon the organisation's assets. The auditor urges the wardens to take reasonable steps to mitigate the risks of the virus.



MICHAEL KIERNAN FCPA

Liability limited by a scheme approved under Professional Standards Legislation

Planned Giving Report for 2021 – 2022

During the 12 months relative to this report we have completed the 2021/22 program as at 31/5/2021 and commenced the current 2022/23 program.

Our giving achieved 91% of the total pledged figure for 2021/22 compared to 94% last program.

A total of \$115,076 was received, \$71,370 through the Anglican Development Fund & \$43,706 using the Bendigo Bank & collections during our church services.

In 2015 our weekly pledged figure was \$2,514, average pledge was \$33.08. In 2018 it was \$2,741, average pledge \$31.51. In 2022 it is \$2,497, average pledge \$33.29.

Thanks to all who have managed to keep up with their giving over the past difficult years. If you are part of the planned giving program and using the Bendigo Bank make sure you quote your envelope or new reference number given to you at the beginning of this current program. For all other deposits your reference would be open plate or the specific purpose of your contribution such as social function, lenten booklet, Christmas Appeal, departing gift etc. Your contribution could end up in the wrong income ledger account in our accounting system if it is not itemized. The direct debit system through the diocese works very well. A further \$4,573 was received through envelopes only and \$13,453.40 through open plate giving.

Our new 2022/23 program promised \$129,814 in pledged giving over 52 weeks – an increase from the previous program of \$62 per week.

47 people from St. Eanswythe's & 28 people from St. Clement's are involved in the current program. The average pledge is \$33.98 at St. Eanswythe's and \$32.14 at St. Clement's.

17 pledges are in the \$0 - \$10 bracket, 17 are in the \$11 - \$20 bracket, 20 in the \$21 - \$40 bracket, 9 are in the \$41 - \$60 bracket, 4 in the \$61 – \$80 bracket and 8 are in the \$81 to \$100+ per week bracket.

Please contact me if you have any questions about our planned giving program or you need to make any adjustments to your giving. Envelopes are available at any time for anyone who would like to use them.

32 people opted for direct debit with ADF, 34 parishioners indicated they would deposit directly into our Bendigo Bank account.

Pat Baines

Recorder (Phone 9315 7838 / 0400051121, email p.baines@bigpond.com)

St. Eanswythe's Op Shop Report for 2021 – 2022

The op shop continues to do very well in both sales and donations. With the closing of the Salvation Army op shop we have been receiving more donations, at times it has been quite overwhelming. Diabetes no longer call and collect unwanted goods due to shortage of drivers. State-Wide continue to pick up unsaleable items. We now support the homeless via Latitude with items such as small tents, sleeping bags and bedding when available. Also, we continue to support a mother with an autistic son

with clothing and Manchester at a reduced cost. Our sales have been very good as St. Eanswythe's op shop is the only op shop in the immediate vicinity. Our volunteers come from both St Eanswythe's and St Clement's, Trinity Uniting Church, Holy Trinity Williamstown, Mary Help of Christians Catholic Church, and within the community. Many thanks to all the volunteers for all their help in the op shop. Some are no longer able to put in the hours they once did. The op shop needs MORE VOLUNTEERS. If you can volunteer some of your time, once a month, it would greatly appreciated and would relieve those who are continually called upon. Some male volunteers would be most welcome. It is a warm and welcoming place for all to spend some time in and a very rewarding place to idle away some retirement days.

The op shop will close on Friday 16th December 2022 and reopen on Tuesday 24th January 2023. On Friday 16th December there will be an afternoon tea break-up for the volunteers at 2pm.

Many thanks to all the volunteers and to all who support the op shop with shopping and donations.

Zoya Davies

St. Eanswythe's Sunday School Report for 2021 – 2022

We have enjoyed another year working in our ministry to the children of our parish family, meeting each Sunday of the year except during the end of year school term break.

This joy, however, is short lived...falling and irregular attendances ranging between 0, 2 and 6 on 'good days', impact on our efforts in terms of planning preparation and work on the day.

Our teaching materials connect well, mostly, with the gospel reading of the day, our efforts, as understood by our children, then presented to a very supportive congregation at the end of formal worship, bringing smiles. (Grimaces from teachers sometimes "is that what we taught" – interesting Hmmm).

We have two adult accredited teachers who supervise and present the lesson planned for the day, in a child-safe ministry environment. On occasion some parents will join in and share our experiences – such participation is welcomed.

Our underlying theme – expressing God's love through Jesus is put to practice in our outreach to the disadvantaged, this year our children raised \$306.15 directed to Tearfund Australia Lenten Appeal in supporting famine relief, many thanks to Phillis Gregson in co-ordinating this annual fundraiser by our children.

Our teaching group meet regularly to collaborate and coordinate teaching rosters and lessons, appreciative thanks are extended to Phillis Gregson, Jan Lee, Frances von Kalm, Xiao Yang, Alta and Fred McAnda for the hard work, effort, and encouragement they provide each other and our children in their ministry efforts.

It is a consideration that our tasks could be shared and new experiences brought to the fore by joining and strengthening our ranks, to the point of permitting some of our *long serving* members an opportunity to retire from this ministry, an issue worth of a great deal of thought and consideration about the care and welfare our volunteers.

Fred McAnda
Co-ordinator

St. Clement's Sunday School Report for 2021 – 2022

Sunday school this year has been periodic. At the start of the year, when the service was at 8:45am, we had a regular attendance of five children. Since the service changed to 5pm we have had a regular attendance of three children. There was a short period, after the service changed to its new time, during which we did not operate Sunday school. The children were keen for Sunday school to run, so we managed to work it back into the Sunday evening service.

There is a real sense of unity, friendship and support from the children. My impression of Sunday school is, it is not only a place where the children learn about God, but a place where they feel relaxed, safe and supported by their colleagues and friends.

The children continue to grow in confidence. This is demonstrated through their sharing God's message to the congregation at the end of each service, as well as taking part in the service through the readings.

Our weekly topics are sourced from 'Sermons for Kids', an American based Christian website that is aligned closely to the theme of the weekly sermons. This ensures that both the children and congregation are sharing the same message from God each week.

We plan to resume the Samaritan Purse shoe boxes in 2023.

I would like to thank:

- The children for their rich conversations, their teamwork and making Sunday school an enjoyable experience.
- Reverend Chris and Reverend Kathryn for their support, help and guidance in my teaching of God's message, love and work to the children.
- Anna Lancaster for supporting me in running the Sunday school sessions throughout the year.
- Lily and Sandra for supporting Anna and I during the Sunday school sessions.
- The congregation for their support and words of encouragement to the children.

St Clements Sunday school would like to wish you all a very happy Christmas and a wonderful and prosperous 2023.

God be with you all.

Louise Matthey

Tiddlers Playgroup Report for 2021 – 2022

After a year of intermittent meetings in 2021 it has been wonderful to meet face to face in 2022.

We have 10 families on our books with about 9 children attending most weeks.

As a sign of the times, we have several grandmothers and one energetic great grandmother as carers alongside our mothers that attend.

I think we are doing very well with our “intergenerational” multicultural group. Everyone communicates well and are very supportive of one another resulting in a happy atmosphere for the children.

We continue to be basically free play, the ride-ons and sandpit being favourites. We have a shared morning tea of fruit and conclude with the very popular music time which they join in enthusiastically.

It is wonderful to watch the children’s friendships develop.

At the moment two new families plan to start (if they can find us with all the roadwork disruptions).

Thank you to Rev. Kathryn, Jill Stewart, Pat Baines and Lyn McDonald for all you contribute to our happy group.

Looking forward to term 4 and all it brings.

Jan Lee
Coordinator

Clementines Playgroup Report for 2021 – 2022

After two challenging years with COVID 19, this year has seen a return to some semblance of normality.

We have a regular group of lovely families attending Clementines play group, most of whom have been with us since February 2021. We have welcomed new families throughout the year and have had lots of enquires from families to join Clementines. We work closely with Tiddlers play group at St Eanswythe’s. If we do not have spaces, we suggest they contact Tiddlers. We are currently full and have seventeen (17) children, whose ages range from six months (6) to four (4) years.

It has been very rewarding to watch the children grow in confidence, as they demonstrate a feeling of belonging in the playgroup surrounding, and their parents build on friendships. The Church and outdoor garden buzzes with life when the families enter through the gate on a Friday morning.

Kathryn taught us a beautiful ‘Thank you’ prayer which we say before each snack time. It is lovely hear the children’s voices as we say the prayer together. Thank you, Kathryn.

“Thank you for the food we eat,
Thank you for the friends we meet,
Thank you for the birds that sing,
Thank you, God, for everything.”

After snack, the families help us to pack up so we can get ready for song and dance, followed by a story. The session ends with a play parachute gently waved up and down to Twinkle, Twinkle Little Star, whilst the children will either lie under it or help control it, followed by our goodbye action song (sung to Twinkle, Twinkle Little Star).

Thank you to Kathryn, Lily, Sandra, Carol, Xiao, Jill and Anna for all your ongoing support you have given to playgroup to help Clementines run smoothly.

Clementines playgroup leaders wish all our playgroup families and congregation at St Clement's and St Eanswythe's a very happy Christmas and prosperous 2023.

Best Wishes,

Louise (on behalf of Clementines Playgroup)

Mothers' Union President's Report for 2021 – 2022

I begin this report by thanking God that we are still together as a branch, and we can continue to pray for one another and for the world.

At our AGM in October, the branch decided that we should stick with our tried and true committee, so Lyn is still secretary, Jan Lee is still treasurer, Jan Hudson is still vice president, Beryl is still Link secretary (who else could write such beautiful letters) and Ros is still prayer link. I must state here that I could not do my job (as president), this branch would not run as smoothly and efficiently as it does and we would not accomplish all that we do if these wonderful ladies did not work as hard as they do. And we could not operate as a committee if we did not have the backing of all the members of this branch. Thank you one and all.

In November, we were able to get a small number of members together at St Eanswythe's to pack our Christmas cards for the inmates of the Women's Prison. We put 5 new cards in each pack so that the inmates can send cards to family and friends. As with the previous year, we could not hold our Prayer Partner's Dinner, but most of us managed to meet in the park at Cherry Lake for a picnic lunch and exchange of cards. Hopefully this year we will be able to hold our traditional Prayer Partners' Dinner.

At our November meeting, Bev Cottrell presented Beryl Brown with her 50 year service badge. Well done Beryl.

In January, the executive met to plan our program for 2022. We did this with hope and confidence that everything would work out fine.

We started the year with a meeting in February, where Bev Cottrell conducted the induction service for the executive committees of both Mothers' Union and Caritas. Bev also presented Margaret Rice with her 50 year service badge. Well done Margaret.

On March the 4th, St Eanswythe's was host church for the World Day of Prayer. For this day, with members from other denominations within our suburb, we join in prayer with churches around the world, for the women of a different country each year. Later in March, several of our members along with some Caritas members, attended evensong in the Cathedral to celebrate Lady Day, it was a beautiful service.

At our meeting in April, we made plans for our birthday celebration to be held on the 2nd of May. Our guest speaker for the birthday lunch was Owen Hyde, from the Altona Historical Society. Owen talked about the history of the Altona Hospital, and several other aspects of Altona's history. A very interesting talk, especially for those, like me, who have not lived in Altona for years and years.

As I was away on holiday in Bali in June, our meeting for that month was chaired by our very capable vice chair, Jan Hudson. Jan also gave a short talk on the Holy Spirit: “May your Spirit set us on fire and fill us with enthusiasm for our work in the world”. Thank you Jan

On July 25th, we held our Fundraiser. Our guest speaker was Bev Moss, who spent many years working in London, including time as a tour guide in Buckingham Palace. Her talk was entitled “Buckingham Palace in my Underwear”. Very interesting and engaging.

Our September meeting was attended by our Australian President, Anne Kennedy. Anne split us up into groups of 4 and gave each group 3 cards. The aim was for each group to decide how they could use the items listed on the cards (which included things like three bicycles, a food van, and various other unrelated items), to further the work of spreading Gods word. It was a very comical way of getting us to think outside our little comfort zones and do something different.

On a sad note, we lost two members this year. Doreen Davies, one of our special prayer partners, and Win Lovelock. May they rest in peace and rise in glory.

In closing, I thank Lyn, Jan, Jan, Beryl, Ros, and everyone else who has helped make my task easier this year.

Finally, I would just like to say that Prayer is the most important and productive thing that we can do. Every day, we should give God the glory for his many blessings and pray for other people in the world.

Thank God and continue to pray.

Sandra Hansen

St. Eanswythe’s/St. Clement’s Mothers’ Union Annual Financial Statement 2022
1st October 2021 to 1st October 2022

Balance Brought Forward	\$1064.82		
Credits		Debits	
Subscriptions x 18	\$ 810.00	Donations to H/O	\$ 900.00
Special Effort Tubes	\$ 233.45	Subscriptions to H/O x 18	\$ 810.00
Donations	\$ 35.80	Affiliation Fees	\$ 30.00
Cards	\$ 60.00	Petty Cash	\$ 100.00
Fundraiser	\$ 16.50	Speaker Fundraiser Fee	\$ 50.00
	\$ 635.00	Cards & Badges	\$ 42.50
	\$ 1790.75		\$ 1932.50
	\$ 2,855.57		
		Balance Bank Statement 01/10/2022	\$923.07
			\$2855.57

Jan Lee
Treasurer

Caritas Report for 2021 – 2022

This report begins from November 2021 meeting. As there was no 2021 AGM in October 2021, the committee remained as elected in 2020. Joan Meiers – Leader, Zoya Davies – Secretary, Alta McAnda – Treasurer.

At the November meeting it was decided to have a Christmas service followed by a short meeting and a Christmas supper. After some deliberation members voted on some changes to the usual Caritas program. Meetings in the summer months, February, March and April will be held at 7.00pm. During the winter months, May, June, July and August, meetings will be at 1.00pm on the second Tuesday of the month. Meetings will resume at 7.00pm for September, October, November and December.

In December members joined MU for a picnic in the park for a gathering of prayer partners. Caritas Christmas was an intimate gathering. A short service followed by a lovely Christmas supper.

February 2022 meeting was held at the home of Joan Meiers. We discussed different ways on how best to proceed with meetings. Some members were not willing to venture out in the dark winter months. It was decided that Caritas would continue to meet but celebrations and fundraisers if held would be on a much smaller scale.

March was a general meeting.

At the April meeting, Annette Stevens spoke about the Altona Beach Film Festival.

May was the first winter meeting held in the meeting room at 1.00 pm. Members gathered together in fellowship for lunch and a photo session.

In June there was a sharing of favourite recipes followed by BYO lunch.

In July members met for a lunch at the RSL.

At the August meeting arrangements were made for Caritas 61st birthday celebrations in September.

In September a smaller than usual gathering joined us in celebrating our 61st. birthday. Lorraine Woodman with two members of the cricket team, were our guest speakers. Lorraine for many years has been and still is involved with the western region all abilities cricket teams. It was most interesting and enjoyable listening to their achievements in cricket.

Thankfully we have remained together in Caritas during these somewhat difficult and testing times. Many thanks to everyone for the support given to Caritas throughout the years. Special thanks to all members in Caritas for the support given to Joan, Alta and myself over the years. With God's grace we will continue as Caritas with "focus on friendship" for many more years.

Zoya Davies, Caritas Secretary.

ST EANSWYTHE'S CARITAS GROUP

Treasurer's Annual report

Caritas annual report 30th September 2022

		\$
Balance brought forward 30.09.2021		185.85
Income:	\$	
Donation	2.50	
Caritas membership fees	585.00	<u>587.50</u>
Total Income		773.35
Expenses:		
Caritas membership Fees to MU	585. 00	
MU affiliation fee	30.00	
Gifts and donations to speakers	20.00	<u>635.00</u>
Balance carried forward as of 30.09.2022		<u><u>138.35</u></u>